



Have you ever been convicted of a crime?\* Yes  No  If yes, give details (date, place, offense(s), disposition)

Have you ever pled guilty, pled no contest, pled nolo contendere, had adjudication withheld, or been placed in a pre-trial intervention or diversion program?\* Yes  No  If yes, give details (date, place, offense(s) charged, disposition, etc.)

Have you ever been a defendant in civil action alleging international tort or wrongdoing?\* Yes  No   
If yes, please describe the nature of the alleged action and the disposition of the case.

\*Note: answering "yes" to any of these questions may not necessarily disqualify you from the position desired. Each action and explanation will be weighed/considered in relationship to the underlying facts and circumstances of the position for which you are applying.

## EDUCATION AND TRAINING

Name and City, State of High school, College, University or Technical Training. List most recent first.	Years Completed	Degree, Diploma or Certificate	Major Field	Degree Recieved
				Yes <input type="checkbox"/> No <input type="checkbox"/>
				Yes <input type="checkbox"/> No <input type="checkbox"/>
				Yes <input type="checkbox"/> No <input type="checkbox"/>
				Yes <input type="checkbox"/> No <input type="checkbox"/>
				Yes <input type="checkbox"/> No <input type="checkbox"/>

## ADDITIONAL SKILLS AND QUALIFICATIONS

Please list any special skills or qualifications that would enhance your work at Ever'man:

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# WORK EXPERIENCE

List below your most recent employers, beginning with current or most recent one

When employed as a TEMPORARY or contractor, please list the temporary agency or contract firm as your employer.

<b>1</b>	Employer	Dates Employed	Starting Pay	Leaving Pay
Name of Company		Supervisor's Name	Job Title	
Street address		Supervisor's Title	Phone Number (       )	
City, State, ZIP		What Kind of work did you do?		
Are you currently working for this employer?    Yes <input type="checkbox"/> No <input type="checkbox"/>				
If Yes, May we contact them at this time?        Yes <input type="checkbox"/> No <input type="checkbox"/>				
Why did you leave?				
<b>2</b>	Employer	Dates Employed	Starting Pay	Leaving Pay
Name of Company		Supervisor's Name	Job Title	
Street address		Supervisor's Title	Phone Number (       )	
City, State, ZIP		What Kind of work did you do?		
Why did you leave?				
<b>3</b>	Employer	Dates Employed	Starting Pay	Leaving Pay
Name of Company		Supervisor's Name	Job Title	
Street address		Supervisor's Title	Phone Number (       )	
City, State, ZIP		What Kind of work did you do?		
Why did you leave?				
<b>4</b>	Employer	Dates Employed	Starting Pay	Leaving Pay
Name of Company		Supervisor's Name	Job Title	
Street address		Supervisor's Title	Phone Number (       )	
City, State, ZIP		What Kind of work did you do?		
Why did you leave?				

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

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How many days were you absent from or tardy for work in the past twelve (12) months? \_\_\_\_\_

Have you received any written reprimands or disciplinary suspensions during any previous employment? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, Please explain \_\_\_\_\_

Have you ever been discharged, suspended, or asked to resign by an employer? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, Please explain \_\_\_\_\_

## REFERENCES

Give the names of three professional references that you have known for at least one year.

Name	Address (Street/City/State/ZIP)	Phone	Occupation/Relationship

## NOTIFICATION AND AGREEMENT

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. All references and previous employers may give Ever'man all information and opinions concerning my previous employment and me. I release all such parties from any liability that may arise from furnishing such information to Ever'man, including, but not limited to, any liability for defamation or invasion of privacy.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's General Manager. It is agreed and understood that all final candidate job offers are contingent upon Ever'man Natural Foods prescribed drug screening and background check.

I understand that if I am hired, my employment will be subject to a probationary period, which ordinarily will not exceed 90 days from the date I am hired. However, I may be discharged at any time for unsatisfactory work performance or any other reason.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

**This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. This Company likewise does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name-calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of his/her membership in a protected category. Harassment of our employees is strictly prohibited, whether it is committed by a manager, coworker, subordinate, or non-employee (such as a vendor or customer). The Company takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.**

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_