

Ever'man Board Meeting

November 7th, 2016 (for October- no meeting in October due to Halloween)

Attendance:

Board Members: Lauren, Stephen, JJ, Kelly, Lynn, Lyvonne, Eric

Absent: JJ

Employees: William, Thalia, Maria, Joy

Members: HughEd Turner

Reading of Ends

Agenda Review

Approval of September Minutes

MOTION: Kelly (with changes)

2nd: Lynn

Abstentions: Dave and Eric

-Lyvonne brought up some changes and corrections in date and who was in attendance- Lauren will change and re-post

Open Forum:

Hugh Ed:

*brought up issue with old THA magazines at WSRE- William will look into it

*brought up article in paper about the meal in a bag Thanksgiving donation program to Manna

*brought up packing material surplus- ideas given to contact PMA, First City, Mess Hall, or other kid programs

*questioned the price of bok choy and avocados and how the price is determined

GM Comments:

-William went over income and gain since low month of August

-reported about meal in bag program- already 80- which is half of the 160 goal

Eric acknowledged William's work anniversary: 7 years

-also Maria's work anniversary

Wine from other co-op selling well- now also have olive oil

-ECUA having issue with recycling having unacceptable items

-Wine event on the 21st

-Deli sales continue to grow- now have 5% discount on deli (this will help track members vs. non-members who are just buying a meal)

-William gave each board member the new THA- pointed out that ARC stuffed the center with co-op deals booklet

Announcement: going with Appleyard Ad Agency

B3: Business Planning & Financial Budget:

Motion: Eric

2nd: Lyvonne

Vote: Unanimous

C3: Monitoring GM Performance

- Dave pointed out that we need to refer back to this when we are reviewing William's work= this offers clarity
- Lauren brought up that GM evaluation is mentioned and it would be good to really fine-tune a process and set a date

Committee Reports:

-Nominating

Eric reported that 3 incumbents have submitted applications at this time

- others have until close of business tomorrow
- person who was being considered for appointment withdrew her application
- Lauren pointed out past situation of election with 4 open seats

-Executive

They have met several times

- will have closed session tonight

-Community Outreach

Discussion about whether there is a need for this

- found that store is doing a lot that was unknown: William said to make sure to report on this more clearly
- Stephen brought up that Thane cautions against forming a committee just to make a board member feel like they are "doing something"

-Membership Value

Three things to discuss/consider:

***Membership fee**

- committee proposes looking at raising it
- committee proposes \$1 going to charitable causes of some

***Member drive- date in January- William will check dates**

- committee would organize/manage expecting board members to help
- visual of goal of something like 1000 new members

***Product policy- member value that we are a "store you can trust"**

- discussion about how wine are picked- sustainable practices

Board Budget

- Joy pointed out that March 30th is cut-off date so any surplus has to be spent by then
- some expenses still to come out: some of the leadership training, voting expenses

Board Visionary Time

- Re-cap and de-brief about leadership training from Saturday
- great to have mgmt staff and board together
- Dave mentioned it would be great to do something with staff and board every year

Motion to Adjourn

Motion: Lyvonne

2nd: Lynn

Vote: Unanimous