

**Ever'man Board meeting
June 27, 2016**

Approval of April Minutes:

Motion: Stephen

Second: JJ

Vote: All approved (Lauren absent from vote)

Attendance:

Board Members: Lauren, Lyvonne, Dawn, Dave, Stephen, JJ, Eric, Kelly

Employees: William, Joy, Matt, Maria

Members: Hugh Ed Turner

Open Forum-

Hugh Ed: brought up questions about electrical car charging

William: reported about reported status of recycling program coming back, and about dirt delivery service

GM Report:

-William pleased with 3rd year sales

---recovery after Whole Foods in Destin

*Discussion about new employees: summer time is harder (due to beach job competition)

Discussion about Best of the Bay: won best vegetarian meal

*New Leaf Market in Tallahassee: much competition in their area- still have temporary GM

*Garden report: Asian long beans doing great

---Cat looking for volunteers- 8am-10am on Mondays

*Surveying

-via email and Facebook about organic/conventional produce

-larger percentage showed not wanting to buy conventional over organic

-Lauren suggested putting survey results on the screen in the deli seating area

*William brought up nice raffle item- very nice paddle board given by a vendor

*Store issues – Lighting in the store – light bulbs were running out

---General Contractor

B-1 Staff Treatment & Compensation:

Motion: Kelly

2nd: Dawn

Vote: Unanimous

B-4: William noted that the newer version is uploaded to Ever'board (updated version is in the board packet)

Board Self-Monitoring:

D2

- *Dave brought up how he wished his business had similar governing policies
- *Kelly brought up that she wondered how board members might could be more visible, active in the store
- *Stephen brought up endorsing products
- *Dave brought up shopping here
- *#1 job on the list is the "link" between the cooperative and members

Membership Value Committee: could look at having 2nd member meeting

D3: Committee Principles

Committee Reports:

- *Spring Meeting: Commended the meeting and the committee
- Hugh Ed brought up that not everyone on the mic could be heard

*Nominating Committee:

- Kelly brought up that she is up for re-election- so will need to come off (By October committee must be formed)

*Executive Committee:

- Met twice

*501C3:

- Still waiting for further info

*Community Outreach

- has not met

*Member Value:

- will meet in next two weeks
- Lyvonne, Kelly, Lauren- Lynn volunteered to come on
- confirm and submit charter

*Discussion about having a second training here and inviting other co-ops

- Thane is getting us numbers-
- NCG could possibly help offset costs

BOARD VISIONARY:

CCMA Report: Lynn reported about "Blue Zone" speaker

- she feels like Ever'man is offering access to active living, healthy living, herbs

-She visited an Organic Valley Farm in Vermont
---cows- good treatment, healthy, happy

-Food For All- class she attended
---some places add to food stamps and WIC
---partners with other businesses
---interns from college
---food needy

(Lauren asked about Manna's pack a back-pack program) (JJ said a lot of those kids are homeless)

Bozeman Co-op- not a Policy Governance board
---divide up giving into different sections- children, environment, etc
---groups have to submit applications to get "help"

Stephen pointed out that going to CCMA gets you inspired by regional programs- look at our area and our needs and how to help

(Good retreat topic: how to come back from CCMA and make inspirational ideas apply to us)

*Stephen brought up more of a focus on board accountability and synergy between GM and board- board self evaluation

-Stephen talked about one of the keynotes- woman who helped Southern farmers

-Lynn mentioned that she will not be here for retreat

-William brought up planning dinner for when Thane is here for retreat

Motion: Eric
2nd: Dave
Vote: Unan

Post Meeting:
-