

Ever'man Board Meeting

April 25, 2016

Board members present: All present but Lauren Southern-Godwin (Sick) and Lyn arrived at 6:25pm

Employees: William, Thalia, Joy

Members: Hugh Ed Turner, Lois Stephens

Others: Terry Bowling with the NCG, Eileen Hess with Landrum

Call to order: 6:10pm

Stephen read the ends statement

March Minutes:

Dawn emailed comments today, William noted he made the changes she asked in the packet Minutes

Motion: Dawn

2nd: Stephen

Vote: Unanimous (Dave abstained)

Open Forum:

Hugh Ed- Brought up the .5¢ bag donation, wanted to know the data. Also, thought maybe instead we could charge customers .5¢ for use of plastic bags. Then asked what the boards place on the Sunday house was, William stated that he did email Hugh Ed the letter with the boards view on the issue.

Lois – Wanted to know about the low turnout on the election. Would like to see Volunteers again. Feels we are looking like a Fresh Market, not a coop. Compensation for Volunteers was changed and would like to see the discounts come back. Still don't have a visible community board, and need a better place to display community bulletin board.

Election of Officers:

President- Dave DeBlander (Motion: JJ, 2nd: Lynn)

Vice – Stephen Moody (Motion: Kelly, 2nd: Lyvonne)

Secretary – Lauren Southern-Godwin (Motion: Stephen, 2nd: Kelly)

Treasure – JJ Stephens (Motion: Lyvonne, 2nd: Dave)

Only one person for each was nominated, no vote needed.

GM Comments:

- Introduced Terry Bowling and Eileen Hess
- March Financials are not done, will get done soon and email out.
- NCG has voted that now all Co-ops will have Reviews every year, so we will have eight reviews and then on 9th year an audit.
- Inventory was done as the audit recommended. It was completed on the last day of the fiscal year with clean cutoff.
- William went to Spring Meeting in March. Discussed what he learned. “The new normal”
- Dawn asked about the opening of the new Publix, thinks she read Sept., discussed that Publix has done away with Organic/Natural Section of store, starting putting the products in with regular products throughout the aisle of the store.
- Soil brought in from ECUA, Cat McCreery approved for use in the garden
- Earth Day with the Girl Scouts was a success
- 78 classes in the Education Center last month

B-8 Treatment of Consumers

- Dawn congratulated William for the member survey.

Motion: Stephen

2nd: Kelly

Vote: Unanimous

B-1 Staff Treatment and Compensation – Next Meeting

Board Self-Monitoring

D 8, 9, 10, 11

-Dawn had question about adding to the secretary’s role, “Keep board director attendance”, and taking board minutes has not been listed as a duty

Dawn Motion: add to Secretary’s role (D11 #4), “Keep regular board meeting attendance records.”

2nd: Lyn

Vote: Unanimous

Committee Reports

Spring Meeting – Lyvonne, We haven’t had another meeting, will have one in May. Asked that Board Members not be part of the giveaway drawings. Also brought up she would like to see the board there to help with either set up or clean up, Meeting is 12pm – 3pm. William would like for all to walk around and talk to people more.

Nominating – Kelly stated they have not met and she hasn’t heard anything back from any board members in regards to issues from this past election. She would like notes from everyone.

Executive- Dave, did meet. Discussed Sunday house, and made it a no opinion of the board or store.

501c3- JJ they haven't met, still waiting on legal opinion from lawyer.

Community Outreach – haven't met.

Treasurer Report

Board Budget – JJ board budget was under for the entire year. Budget for next year is a little higher.

Board Vision-

Discussed ways to spend money on the Membership Meeting. Can we change the time of the meeting, add misters for the tents. Time will stay as is, but next year see about changing date and time.

Gift cards, 5 \$50.00 and 1 \$100.00 Gift Cards.

Overnight stay for Coldwater Gardens

Change radio ads

CCMA – Stephen Moody - yes, Dave and Lynn Maybe

Dave stated putting a board for the members in another location. And liked the idea of a “Walmart Greeter” or a sign or button to ask for help.

Motion to Adjourn: Stephen

2nd : Dawn

All voted affirmative