

Ever'man Board Meeting
March 28, 2016

Board members present: All present with the exception of Dave absent (attending mother-in-law birthday) Lynn was late arriving.

*Eric Schneider- new board member now attending

Employees: William, Matt, Joy

Members: Hugh Ed Turner

February Minutes: Dawn and William pointed out some changes and missing information

-Lauren will make the changes

Open Forum:

-Hugh Ed brought up discounted produce being too much in one package (William said he could ask employee to break down)

-Hugh Ed requested nutrition facts added to recipes in the THA (William explained that we don't have a program that easily does it and the recipes come from national group)

GM Comments:

-William told about garden, insurance renewal,

-No customer accidents since 2012

-New oven

-New pizza roller

-Dawn brought up technology of scanning food – like a local seafood restaurant- where you know where it is from/grown

-Stephen commended the staff for number of classes

-Bike store event- Maria reported that it went well

-Discussion about cooking classes, beef cooking classes,

B7- GM Succession:

Dawn asked for clarification about how often Thalia and Matt had attended meetings and exactly what reports they had helped with

-William explained their help given to the 5 year business plan

-William discussed that you learn on your own about what works for report writing

-Matt and Thalia

MOTION: JJ

2nd: Lyvonne

VOTE: Unanimous

Board Self-Monitoring

D1- Governing Style

-Stephen brought attention to the introduction section about strategic leadership

*Eric asked for up-to-date policy register

---Lauren reported that she has changes to make on some board documents

William announced that we will have NCG East Coast representative at next month's meeting

-Officer elections next month also

Spring Meeting

Lyvonne reported about music and budget issues

-Lauren pointed out that we should step away from certain budget for music and think more about total budget for event allowing committee to spend more on music and/or what they see fit within the budget amount

-Stephen gave examples from First City Arts Center events

-JJ brought up that board budget has allocated more money for the meeting

-Lauren brought up that each year prices change

MOTION: JJ

2nd: Dawn

VOTE: 7 for, 1 against

Nominating Committee

Kelly asked for comments, suggestions about

Executive Committee:

-Didn't meet

501c3:

-Waiting on attorney feedback still

Community Outreach Committee

-Didn't meet, but Stephen asked Maria

-Blue Zones- new articles- Maria hoping to have Ever'man involved

-ECUA: mentions Ever'man in their flyers- oil drop-off is being used most in town

-Electric car station- more and more used- Gulf Power is reaching out

Member Value Committee:

Lauren, Lyvonne, Kelly reported about their meeting

-William answered questions that the committee asked, such as how many member-only specials there are, how much is made each year off membership fees

Topics for William to discuss- Lauren brought up employee discounts, gain share

Employee Treatment, 401K, gain share: These are topics we could discuss at the membership meeting-

Executive Committee will meet with William about planning for info presented at the membership meeting

-Stephen pointed out good idea to have William discuss topics that could be beneficial for presenting at membership meeting

Board Budget:

-JJ reported on line items: vote ballot system came up a little cheaper

-anticipates spending some unallocated money on excess membership meeting expenses

CBLD Date Planning

William reported about email from Thane about dates

-Checking with Dave and Thane about August 20th

Bylaw change:

2nd reading of proposed change

4.5.3

Directors who have missed three regular board meetings within a rolling one year period shall automatically forfeit their Board position.

MOTION: JJ

2nd: Lynn

VOTE: Unanimous

Questions to clarify/confirm:

*When does this new bylaw ruling go into effect?

*What other documents need to change?

*Make sure updated documents are on website and in the store

-Updates will be made to corresponding board documents as well to help clarify

D7

2.E

-Define rolling year

-Define regular board meetings

CCMA:

William stressed to not go just to fill positions

-Eric and Stephen can go

-Book travel ahead of time

MOTION to ADJOURN: JJ

2nd: Eric

7:56pm