

**Ever'man Board Meeting
December 7, 2015**

Absent: JJ and Kelly

Present: Dave, Lauren, Johnny, Dawn, Stephen, Lyvonne

Late: Lynn

Employees: Maria, William, Thalia, Joy

Guests: Harriet Downing, Brianna Knight, Michole (2 running for the board)

Agenda Review:

-William added vote on 401K resolution

-Calendar for next year- they have suggestions

Minutes Approval:

October meeting: (occurred Nov. 2nd): with changes made by Dawn

MOTION: Dawn

2nd: Johnny

Vote: Unanimous

September meeting:

OPEN FORUM:

-Guest introduced themselves

-Hugh Ed asked for details about the bags for charities program

-Volunteer stipend cards- he wonders if they are re-used---- William says they should not be thrown out

-Petitions – he asked about people setting up at the store to get petitions signed

To research further:

---how to possibly take a stance on food policy issues

Lauren asked about the information she had been hearing about recycling – not actually being recycling

---Johnny reported about the news article about it

---William reported that he heard ECUA will have its own plant early next year

Dave reported that he ran into state Senator Broxson- no movement has been made with getting “retail” added to the state law recognizing cooperatives

GM REPORT:

-William said sales have flattened a little- not sure if due to weather and/or far away shoppers going to new Whole Foods

-William reported about Thanksgiving sales, deli pies, new breakfast - he is very pleased

-William reported about vandalism on glass awning out front of store

-William reported about New Leaf manager retiring- they have interim GM- opening 2nd store, but currently still losing money

Motion made to approve William's signing of the resolution with NCG

MOTION: Stephen

2nd: Dawn

VOTE: Unanimous

401K:

Motion made to approve 401K resolution

MOTION: Stephen

2nd: Lyvonne

VOTE: Unanimous

A: Ends Report:

-Dave said no comments/questions were emailed

-Lauren said she feels that new committees we have formed are helping get us all working together

MOTION: Lyvonne

2nd: Lynn

VOTE: Unanimous

B11: Environmental Stewardship:

MOTION: Lynn

2nd: Stephen

VOTE: Unanimous

-William requested combining it Environmental B11 with the Ends report, since there is so much overlap

---William will work with Thane to see about how best to combine

-William said they got back the market study

*Dave questioned what report said about possible relationship with Studer property- William briefly reported that looks like not a great fit

Next month:

-Global Executive Constraint

-Possible vote on combining the Ends with B11 Environmental Stewardship

Calendar:

- William suggested date for Membership meeting: June 4th, so two meetings in June
(Stephen said not really in Spring- so call it Annual Membership Meeting)
- Retreat in July
- October 31st is a Monday, so will be moved to November 7th
- Nov/Dec meeting on Dec. 5th
- Lauren and William will have call with Thane
- Dawn reminded to add 401K to the calendar

NOMINATING COMMITTEE:

- discussion about candidates and how to approve
- William reported that they spoke with Thane and she said power has been given through bylaws
- 4.1.3 says candidates are “approved” by nominating committee – not expressly stating
- identified lines in the election documents that need to be changed: when should the interested parties have to attend meetings (document says between September-February) and also that candidates will be told of acceptance by December board meeting (this isn’t possible, since we always discuss candidates at that meeting)

COMMUNITY OUTREACH COMMITTEE:

- Dave reported that committee met
- Lauren read the proposed charter and emailed it to the board

Charter:

- The purpose of the Community Outreach Committee is to educate about Ever’man Natural Foods Inc. and its values.
- Some of the specific tasks could include:
 - *Communicating with managers and marketing staff about existing and potential projects
 - *Presenting opportunities to marketing staff about possible relationships to be formed with community leaders, small business owners, or other experts
 - *Identifying categories in which to plan projects (examining constraints that exist with those possible projects)

The Committee will not engage in projects that have been delegated to the General Manager, and to ensure that appropriate boundaries are maintained will coordinate closely with the GM and any staff he/she may direct with respect to proposed initiatives or projects.

MOTION: Stephen

2nd: Dawn

VOTE: Unanimous

TREASURER REPORT:

- Dawn did report since JJ was absent
- Dawn reminded board that we have \$5000 in budget for board training
- \$5300 of unallocated expense
- We are right on track

*VISIONING TIME:

- Dave said some of this could happen through the Community Outreach Committee
- Dawn felt like we are doing a lot with the committee charters, the market study
- Lauren talked about some of the tasks that the committee is interested in doing-
- told board members to offer up ideas of opportunities and introductions to be made with Maria

MOTION: to adjourn- Lyvonne

2nd: Johnny

VOTE: Unanimous